





ROCKFORD POLICE DEPARTMENT RECRUITER

Investigator K.E. Davis

- 779-500-6628 / 779-537-1892 (NO TEXTS)

Officer Watson

- 779-200-1901 (NO TEXTS)
- E-Mail Address: recruiter@rockfordil.gov
- Work Hours Monday - Friday, 8:00a – 5:00p



EXPECTATIONS

- Be on time to events
- Prepare accordingly
- Be responsible for your actions
- Problem Solve
- Read all documents and e-mails, fill paperwork out correctly
- Constantly check your e-mail and web-site



VISION AND MISSION STATEMENT

VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.



VALUES

INTEGRITY

- We are committed to be ethical, honest, and sincere in all relationships



VALUES

RESPECT

We serve our citizens and team members
in an open, courteous, and respectful
manner



VALUES

PROFESSIONALISM

We ensure the proper, lawful, and unbiased application of police powers



VALUES

SERVICE

We are dedicated, responsive and accountable to each other and the community we serve.

Service is exemplified through innovative teamwork aimed at problem-solving, creativity, and community policing initiatives such as district policing



VALUES

COURAGE

We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own. We readily confront all challenges with the mind-set of never giving up



CAREER PATHS

- PATROL
- COMMUNITY SERVICES
- SCOPE/FOCUS UNIT
- ROCKFORD RHA UNIT
- K-9
- FIELD TRAINING OFFICER (FTO)
- SCHOOL UNIT
- DETECTIVE/INVESTIGATOR



INVESTIGATIONS

- BURGLARY
- VIOLENT CRIMES
- DOMESTIC VIOLENCE/SENSITIVE CRIMES
- GANGS
- GENERAL CASE
- IDENTIFICATION UNIT
- NARCOTICS
- YOUTH AND SEX CRIMES
- TRAFFIC



Administrative Services Support

- TRAINING UNIT
- RECRUITING
- RESEARCH AND PLANNING/ACCREDITATION



SPECIALIZED UNITS

- SWAT TEAM
- MOBIL FIELD FORCE
- BOMB UNIT
- HOSTAGE NEGOTIATION UNIT
- ATV UNIT
- DIGNITARY PROTECTION SECTION
- MOBIL COMMAND UNIT
- ARMAMENT SECTION
- COLOR GUARD



Department Authorized Personnel

- AUTHORIZED STRENGTH – 297
- CURRENT STRENGTH – 288
- POSITIONS AVAILABLE 9-12



Statistics 2012 (Jan-Nov)

- 1852 Rockford Police Began
- Population – 152,251 (2013 census)
- Metro population – 344,623 (2013 census)
- 61.95 square miles
- Call Volume - 160,838 (2015)
- Date – 12/28/15



Patrol Officers Pay

Start of 1 Year	\$52,679.00	As of January 1st, 2017
Start of 2 Years	\$56,834.00	
Start of 3 Years	\$60,992.00	
Start of 4 Years	\$65,151.00	
Start of 5 Years	\$67,925.00	
Start of 6 - 10 Years	\$71,391.00	
Start of 11 - 15 Years	\$75,173.00	
Start of 16 Years	\$76,678.00	



Pay

- Hourly wage is \$24.95
- Starting salary of \$52,679 per year (01-01-2017)
- Twelve paid holidays per year
- Generous paid vacation based on years of service
- Liberal Sick Leave Policy
- Excellent Health and Dental Plan



Shifts

- 10 Hour
- Days 6:30am-4:30pm
- Afternoons 4pm-2am
- Nights 9pm-7am



JANUARY						
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28	29	30	31			

FEBRUARY						
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SEPTEMBER						
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30						

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28	29	30	31			

NOVEMBER						
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DECEMBER						
S	M	T	W	TH	F	S
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23	24	25	26	27	28	29
30	31					



Minimum Qualifications

- AGE – applicant must be 21 – 34 years old. Must be 21 years of age by academy start date (04-02-2016), and you cannot be older than 35 years old by the closing date of the application period. 12-01-2016.
- DRIVER'S LICENSE
- CITIZEN – applicant must be a U.S. citizen or meet the criteria set forth in 8 U.S.C. Section 1324B, prior to the closing date of the application period



Minimum Qualifications

- EDUCATION – high school diploma or G.E.D. equivalent before applying
- RESIDENCY – if hired, employees must live in Winnebago County or anywhere within a 15-mile radius of the Public Safety Building within six months of the conclusion of their probationary period



Minimum Qualifications

- CRIMINAL RECORD – applicant must not have any felony convictions nor have been convicted of certain misdemeanors
- For a list of the certain misdemeanors visit our website: **www.rockfordil.gov/police**.



Requirements To Take The CWH Entry Level Law Enforcement Exam And The Physical Agility Test

1. Complete and submit your online application
2. You will receive a email to Self schedule for your PAT test date.
3. Physician's Release for actual and practice
60 days



Timeline

Accept Applications	Nov. 1st– Dec. 1st, 2016
First Orientation at the Public Safety Building, (PSB)	TBD
Second Orientation (PSB)	TBD
Application Period Closes	Dec. 1st, 2016 5pm



Timeline

Began Accepting Applications	Nov. 1st, 2016
Practice PAT and Orientation	By appointment only
Application Period Closes	Dec 1st, 2016
Physical Agility Test	Dec. 5th – 9th , 8:00 AM, 10:00 AM, 12:00 PM and 4:00 PM , every 2 hours.
CWH Written Test / PSB	Dec. 10thth, 2016, 8AM & 1PM
M-Pulse	Dec. 17th, 2016, 8:00AM & 11:00 AM or 1:00 PM (TBD 11 or 1pm)
	Dec. 16th. 2016. 5pm



Timeline

Background Investigation	Jan. 31st-March 1st, 2017
Medical	March 6th-8th, 2017
Job Offer Made/Two week Notice	March 13th, 2017
Swearing-In	March 31st, 2017
1st day at work / Orientation	March 26th, 2017 1 Week
Academy Start Date (PTI)	April 2nd, 2017 12-14 Weeks
City School	June 26th, 2017 6 Weeks
Field Training/Probationary Police Officer	20 Weeks



Timeline

Physical Agility Test

Dec. 5th – 9th, 2016
Start 8am – 6pm (every 2 hours) You must be registered for a specific time.

Written Exam/M-Pulse

Dec .10th , 2016 8AM & 1PM Written exam
Dec. 17th, 2016 8AM & 1PM M-Pulse Exam



Timeline

Statistically we will lose 35% - 40% of the applicants in this process. Also if you fail the written exam your M-Pulse will not be scored



Physical Agility Test

- (4) separate events
 - Three events are a PASS / FAIL
 - Single Cut points for everyone, same job same standard
 - The minimum passing requirements can be found on our web-site on the Recruit Booklet link.
1. Sit-and-Reach Test – optional
 2. One Repetition Maximum Bench Press - .78 Body Weight
 3. One Minute Sit Up - 30
 4. 1.5 Mile Run - 15:54



Physical Agility Test

1. Sit-and-Reach Test – Optional
 - Flexibility
2. One Repetition Maximum Bench Press - .78 Body Weight
 - Upper Body Absolute Strength
3. One Minute Sit Up – 30
 - Abdominal Muscular Endurance
4. 1.5 Mile Run - 15:54
 - Aerobic Power



CWH Entry Level Law Enforcement Exam

- The study guide is located on our web-site
- Location: Rockford University
- Date: Dec. 10th , 2016 8AM & 1PM (CHOOSE ONE)
- This test will count for 40% of your overall score
- 70 % to PASS



M-Pulse Inventory Test

- Location: Rockford University
- Date: Dec. 17TH, 2016 8AM & 11AM/and or 1:00 PM (TBD)



Required Documents

Due 02/20/16

2 packets of each!!!! (Both packets have to be certified)

Certified Copy of Birth Certificate	Copy of High School Diploma or GED Certificate
"Official ", sealed /unopened transcripts from all High Schools attended	Copy of College Diploma
"Official", sealed / unopened transcripts from all Universities attended	Copy of Marriage License (s)
Copy of Divorce Decrees (s)	Certified Copy Military DD214
Copy of Social Security Card	Copy of Name Change Documents
Copy of Peace Officer Training Certificates	Copy of Citizenship or Naturalization Documents
Copy of Driver License	Letters of Recommendation (optional)



Oral Interview

- Self Schedule
- Board of Fire and Police Commissioners
- Practice, Practice
- Professional Attire



Preference Points

- Associates Degree in Law Enforcement, Criminal Justice, Fire Services, or Emergency Medical Services.
- Bachelor's Degree
- Full-Time / Part-Time Officer in Illinois
- Military for 1 year and Honorably Discharged!



Preference Points Receipt for Properly Filed Claim

- Firefighter II
- Paramedic / Paid on Call
- Firefighter III
- AN APPLICANT WILL NOT RECEIVE THE POINTS IN THIS SUBSECTION IF IT PLACED THE APPLICANT BEFORE A VETERAN ON THE ELIGIBILITY LIST



Psychological Exam

- Dr. Alan Friedman
- PLACE TBD
- JANUARY 23RD– JAN 26TH, 2017



Background Investigations

- 4-6 Weeks
- Be Available or Make yourself available
- Be Honest!
- We are going to find out everything!



Medical

- It will take place in Rockford
- Self Schedule



Final Physical Agility Test

- You must pass this or the Chief Of Police may rescind the Job Offer!
- Based off Age and Gender! AKA THE "POWER EXAM"



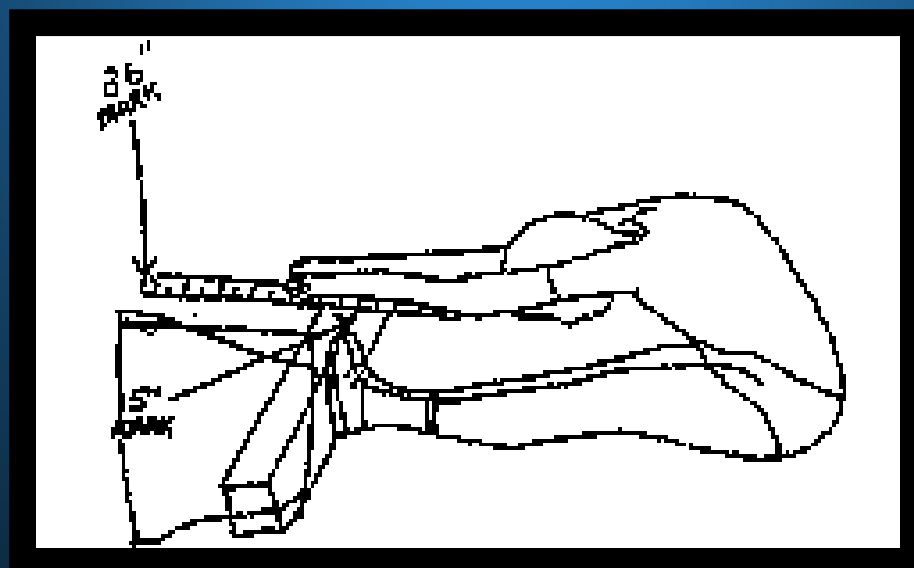
Physical Agility Test for the Academy

- (4) separate events
 - All events are a PASS / FAIL
 - The test is based off age and gender
 - The minimum passing requirements can be found on our web-site on the Recruit Booklet link.
1. Sit-and-Reach Test
 2. One Minute Sit Up
 3. One Repetition Maximum Bench Press
 4. 1.5 Mile Run



Sit-and-Reach Test

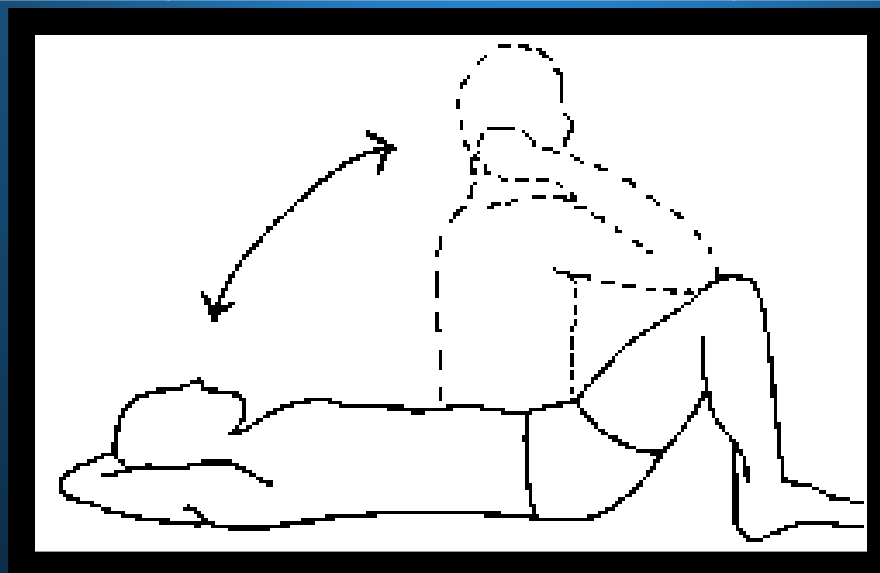
AGE	MALE	FEMALE
21 - 29	16.0"	18.8"
30 - 39	15.0"	17.8"
40 - 49	13.8"	16.8"
50 - 59	12.8"	16.3"





One Minute Sit-Up Test

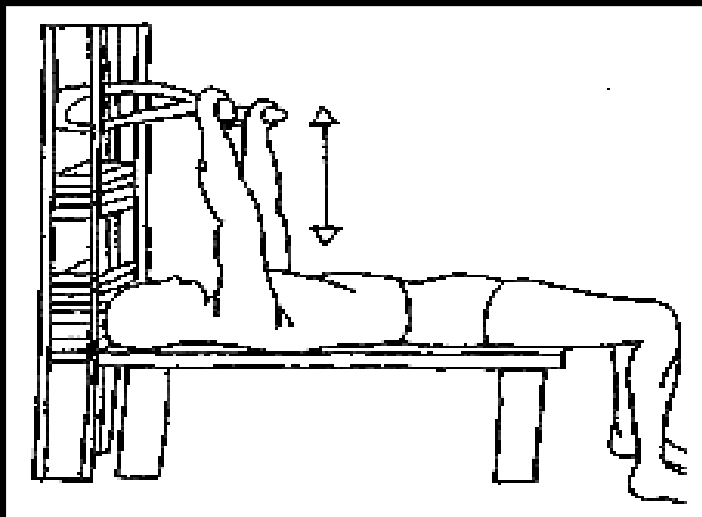
AGE	MALE	FEMALE
21 – 29	37	31
30 – 39	34	24
40 – 49	28	19
50 – 59	23	13





1 - Repetition Maximum Bench Press

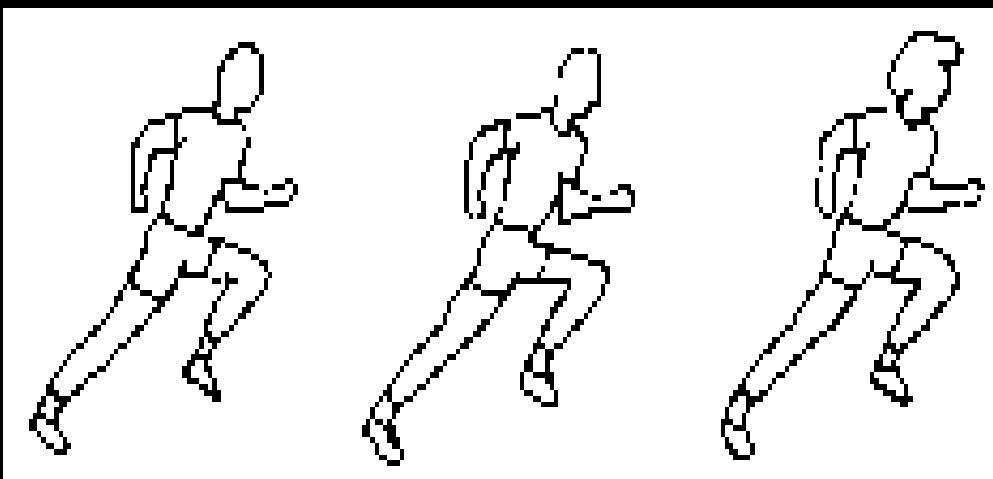
AGE	MALE	FEMALE
21 – 29	.98%	.58%
30 – 39	.87%	.52%
40 – 49	.79%	.49%
50 – 59	.70%	.43%





1.5 Mile Run

AGE	MALE	FEMALE
21 – 29	13:46 Minutes	16:21 Minutes
30 – 39	14:31 Minutes	16:52 Minutes
40 – 49	15:24 Minutes	17:53 Minutes
50 – 59	16:21 Minutes	18:44 Minutes





Some Tips to Help Through The Hiring Process

- Police Officers are problem solvers so ask questions, ask for help, and problem solve!
- Be professional and polite!
- Plan accordingly with the timeline and be **on time!**
- Be patient!
- Constantly check your e-mails. Advancement, failures, dates, and times will be posted!
- Participate in our workshops!
- Be accountable and do not make excuses!



QUESTIONS ???



ROCKFORD POLICE DEPARTMENT RECRUITER

Investigator K.E. Davis

- Desk Phone Number (779)-500-6628
- Cell Phone Number (779)- 537-1892 or 779-200-1901 for Officer K. Watson
- E-Mail Address – **recruiter@rockfordil.gov**
- Work Hours – Monday - Friday 0800 – 1700

DO NOT TEXT MESSAGE ME! THAT IS NOT
PROFESSIONAL. CALL OR EMAILS ONLY.

